

Leadership and Change

Course Objective

To allow delegates to understand the concepts of leadership and change and to apply these ideas in a practical environment.

Delegate Profile

Individuals who are responsible for leading change management within organisations.

Topics Covered

The following topics are introduced:

- The difference between Management and Leadership
- Linking Leadership and Metaphor
- Different types of Leadership and their Effects
- Leadership Roles and the Change Process
- Emotional Competencies of Leaders
- Coping with the Demands of Leadership of Change

Course Format

The Leadership and Change course is highly interactive and includes multiple practical exercises.

Trainer Profile

All AFA trainers have undergone the rigorous approvals process administered by the APM Group on behalf of the Office of Government Commerce (OGC). They are practising programme and project managers with considerable experience in a wide range of industry sectors. The use of hybrid trainer-managers is of great benefit to delegates and ensures that illustration and anecdotes have up-to-date validity and that the training given, whilst being true to the syllabus is also pragmatic.

Duration

This course takes place over one day.

Course Arrangements and Cost

AFA run scheduled Change Management courses approximately quarterly at a range of locations across the UK. All venues have been chosen for their modern equipment and ease of access from major road, rail and air routes.

In order to gain the Principles of Change Management qualification delegates must attend each of the following one-day workshops:

- Individual Change
- Team Change
- Leadership and Change
- Organisational Change

and take a 68-question multiple-choice examination.

The cost per delegate for attendance at all four one-day events is £1295+VAT and includes three night's dinner, bed and breakfast and the examination fee.

Alternatively delegates may only wish to attend this single day event at a cost of £295+VAT.

Included in the cost of the course are:

- Daytime refreshments
- 'Making Sense of Change Management' by Esther Cameron and Mike Green
- Practical exercises material
- Printed course material

We would also be pleased to provide a quote for in-house events, based on location and delegate numbers. A suitably equipped training venue is usually provided by the client but can be sourced at cost by AFA. Please contact us for further information.

Why AFA?

Unlike other training organisations, which deliver a wide range of training events covering many unrelated topics, AFA's core business is based on the Best Practice methodologies. AFA trainers and consultants have served on the editing teams and review panels for all recent updates of the guidance manuals; several AFA consultants also act as examiners and assessors for one or more of the methodologies; AFA's managing director was commissioned by OGC to write 'Tailoring PRINCE2™'.

For ten years AFA has specialised in providing consultancy and training services predicated on the three Best Practice methods – MSP™ programme management, PRINCE2 project management and M_o_R® risk management. Our ethos is to work with client organisations, retaining existing robust processes and further developing them in line with Best Practice guidance. Training events are also tailored to suit the current level of understanding within an organisation; a pathway of progression can be offered to allow understanding and skills to improve and grow. AFA has two main advantages over large consultancy and training organisations:

- We tailor our services to suit the client rather than relying on a set of 'products'
- We focus on the Best Practice methods rather than dabbling in many methodologies or offering a wide and disjointed range of training topics

AFA consultants are very pleased to undertake review and development activities when the Best Practice methods are updated. This allows us to feed real-life experience back into the guidance and to remain at the forefront of Best Practice thinking. We have been involved with revision of all three methods and are currently working with TSO and other professional colleagues to develop a Common Glossary.

Contact Details

If you would like further information or wish to make a booking please contact Stuart Flatt at Stuart.Flatt@AFAprojects.com or on 01362 692973.